

ADELANTO ELEMENTARY SCHOOL DISTRICT

To: All AESD Employees
From: District's Negotiating Team
Date: May 26, 2021
Subject: Tentative Agreement (TA) with Adelanto District Teachers Association

On Wednesday, May 26, 2021, the District and the Adelanto District Teachers Association ("ADTA") met for negotiations. The primary topics of discussion were Salary and Health and Welfare.

ADTA presented a one-time offer proposing a 4% off salary schedule payment and a 1% on schedule increase for the 2020-2021 school year retroactive to July 2020. In addition, it was proposed that each Bargaining Unit Member will receive a \$1,000 stipend for classroom supplies and \$1,500 to acknowledge the out of pocket expenses that occurred during distance learning.

The one-time offer also included a one-time stipend of \$1,100 for out of pocket medical expenses related to COVID-19 for the 2020-2021 school year. In addition, it included language for Transfers and Reassignments.

AESD and ADTA have tentatively agreed on the one-time offer. ADTA and AESD have previously agreed to TA the Classroom Teacher Job Description, Remote Learning Teacher Job Description, Independent Study Teacher Job Description, Calendar, Safety and Evaluations Article.

Negotiations have concluded for the 2020-2021 school year. Thank you ADTA for your continued cooperation and perseverance in this process.