

ADELANTO ELEMENTARY SCHOOL DISTRICT

To: All Classified Employees

From: District's Negotiating Team

Date: September 23, 2019

Subject: Status of Negotiations with California School Employees Association

On Friday, September 23, 2019, the representatives of the Adelanto Elementary School District and the California School Employees Association met for a half day on negotiations, over the 2019-2022 Successor contract. The current contract expired on June 30, 2019.

This was our first negotiations session for the 2019-2020 school year. The District presented initial proposals for the following articles:

- Appendices and Index
- New Formatting
- Article 8 – Performance Reviews and Discipline
- Article 9 – Leave Provisions
- Article 10 – Holidays
- Article 11- Annual Vacations
- Article 12 – Hours and Overtime
- Article 13 – Transfers, Promotions and Demotions
- Article 18 – Professional Growth Increment
- Article 19 – Layoff and Re-employment
- Article 20 - Transportation

The District's proposal remains open for consideration by CSEA. The next negotiations meeting between the Parties is scheduled for October 21, 2019.